

HEART: People

Our Goals

- Supportive community
- Collaboration and partnerships
- Enhance communication
- Listening for understanding

Our Work

Communication

- Website development
- Newsletters or e-news from individual buildings
- Parent advisory council
- Volunteer of the year
- Gold cards
- Spotlight
- Community wide process for addressing facilities and budget cuts

Honoring All Staff

- Recognize staff performance
- Weekly updates from Superintendent
- Attendance Awards
- Special occasion recognition
- Staff appreciation days

School Climate

- Nice Bike

HANDS: System Development

Our Goals

- Strong vision, values and sustainability
- Improving Technology
- Fiscal responsibility and growth management

Our Work

Technology

- Determine technology needs
- Develop approach for technology operations

Facilities

- Process for in-put on facilities
- Create Capital Facilities Plan

Budget

- Address state budget cuts
- Levy February 2010
- Align staff to enrollment
- Identify areas for possible budget reduction
- Audit results

HEAD:

Academic Excellence

Our Goals

- High standards for all students and staff
- Research-based instructional practices
- Rigorous and relevant curriculum
- Student engagement and achievement

Our Work

K-5 Elementary

- Class size
- Expand Title I
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6-12 Secondary

- Class size
- LAP
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K-12

- Extend learning opportunities
- Review/approve curriculum and textbook/materials adoption
- District focus for math performance
- Review student assessment results
- Professional growth opportunities that promote academic achievement

HABITS:

Culture and Norms

Our Goals

- Valuing each other
- Honoring differences
- Fairness and consistency
- Teamwork
- District operations

Our Work

Positive and transparent behaviors

- District office open door policy
- Community talks
- Staff meeting and school visits
- Visibility at major school functions
- Expand relationship with local community groups
- Purposeful written and oral communication

District

- Review and adopt as needed to meet legal requirements
- Review policies that need upgrading due to current issues
- Review job posting/advertising policy
- Study possibility of "At-Large" Districts
- Annual district budget and expenditures
- Review, update, and conduct superintendent evaluation

Personal

- Team building activity
- Book study
- Goals and self-evaluation