

## ADNA SCHOOL DISTRICT

### Middle/High School Principal

The Adna School District invites qualified candidates to apply for the position of Principal of Adna Middle/High School. This leadership position requires a dynamic individual with a positive attitude who approaches challenges as opportunities. The principal also serves as Vocational Technical Director.

The Adna School District is midway between Portland and Seattle and is located about five miles west of the I-5 corridor and the twin cities of Chehalis and Centralia. The district can be described as a bedroom community with no major business or industry within its boundaries.

The successful candidate for this position will be a leader both within and beyond our school district. The district is the largest entity located in a rural area and as such serves as both a cultural and social center for the community. The community has high standards and expectations for the school and the successful candidate will be a person excited to meet those expectations and likewise able to foster a culture of exceptional student growth and learning within our program.

The district has enjoyed community support as evidenced by the passage of levies and bonds. Support organizations include, but are not limited to: Adna Booster Club (ABC), Band Booster, Adna Scholarship Foundation, local Lion's Club, Elementary Parent Teacher Organization (PTO), etc.

### ADNA MIDDLE/HIGH SCHOOL

Grades:	6-12
Enrollment:	371 Students
Staff:	
Certificated	24
Classified	14
Percent Free/Reduced:	27%

### ADNA SCHOOL DISTRICT

Grades: K-12	
Enrollment:	592 Students
Staff:	
Certificated	39
Classified	33
Percent Free/Reduced:	25%



School Report Card: <http://www.k12.wa.us/>  
Website: [www.adnaschools.org](http://www.adnaschools.org)

### EDUCATIONAL CERTIFICATION/EXPERIENCE

- Master's Degree with a major in educational administration or appropriate related field: valid Washington State Principal Certification.
- Experience as a school administrator, minimum five, years of demonstrated successful secondary classroom teaching experience. High school principal experience preferred.

### PERSONAL AND PROFESSIONAL QUALITIES

- Passion for knowledge. Passion for teaching. Passion for kids.
- A professional educator with strong instructional leadership skills providing support and mentoring to staff.
- Demonstrated ability to evaluate school personnel and direct and evaluate work of all assigned staff.
- An individual with unquestionable integrity, strong moral and ethical character, and enthusiastic leadership style.
- An individual with demonstrated success in participatory working relationships with students, staff, parents, and community members.
- A supportive team player at the building and district level; encourages leadership qualities in others.
- Ability to demonstrate knowledge of effective supervision and discipline.
- Demonstrate understanding in the use of technology to enhance teaching and learning.
- Experience in developing, implementing and engaging staff in ongoing professional development.

## APPLICATION PROCESS

Applicant should submit the following materials by:

April 26, 2021

- District Application
- Cover Letter
- Resume
- Three Letters of Reference
- College Transcripts (unofficial are acceptable)
- Copy of Valid Washington State Principal's Certificate



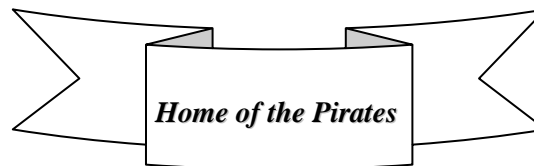
## CONDITIONS OF EMPLOYMENT

**Salary and Benefits:** Based on education and experience and commensurate with districts of similar size.

## Mail Application Materials To:

LeeAnn Parker, Administrative Assistant  
Adna School District  
P.O. Box 118  
Adna, WA 98522

Phone: (360) 748-0362  
Fax: (360) 748-9217  
Email: [parkerl@adnaschools.org](mailto:parkerl@adnaschools.org)



## Key Dates

Application Deadline: April 26, 2021  
Interviews: Week of May 3-7, 2021  
Complete Selection Process: May 7, 2021  
Date of Employment: July 1, 2021

The Adna School District is an equal opportunity employer and encourages applications from persons regardless of race, sex, national origin, age, handicap or marital status.

AN INVITATION TO APPLY

## ADNA MIDDLE/HIGH SCHOOL

6-12 PRINCIPAL



ADNA SCHOOL DISTRICT  
No. 226

*"Where Good Things Happen for Kids"*